

No. 11(112)-80-3-Lab./7796.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Kamal Industries, Haryana Dairy Milk Plant Road, Ballabgarh.

BEFORE SHRI I.P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT, HARYANA,
FARIDABAD

Reference No. 204 of 1980

Between

SHRI KARORI MAL WORKMAN AND THE MANAGEMENT OF M/S. KAMAL INDUSTRIES,
HARYANA DAIRY MILK PLANT ROAD, BALLABGARH

Present:—

Shri Karori Mal workman in person.
Shri Hans Raj, for the Management.

AWARD

This reference No. 204 of 1980 has been referred to this court by the Hon'ble Governor of Haryana,—vide his Order No. ID/FD/28-80/15001, dated 26th March, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947, for the adjudication of the dispute existing between Shri Karori Mal, workman and the management of M/s. Kamal Industries, Haryana Dairy Milk Plant Road, Ballabgarh. The term of the reference was :—

“Whether the termination of services of Shri Karori Mal, was justified and in order ? If not, to what relief is he entitled ?”

After receiving this reference notices were issued to both the parties and both the parties appeared before this court. On 29th May, 1980 the workman Shri Karori Mal made a statement that he has resigned from the service of the respondent Company and he has duly received a sum of Rs. 500/- (Rs. five hundred only) in full and final payment of his outstanding dues. He further stated that now there was no dispute left with the management.

In these circumstances, I thus relying on the statement of Shri Karori Mal, workman hold that the demand raised by the workman against the management leading to this reference has been duly satisfied. There is now no dispute remains to be adjudicated between the parties, therefore, I give my award accordingly. No order as to costs. So this award is in answer of this reference.

Dated the 29th May, 1980.

L. P. CHAUDHARY,
Presiding Officer,
Labour Court Haryana,
Faridabad.

Endst. No. 850, dated 31st May, 1980.

Forwzarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

I. P. CHAUDHARY,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 11(112)-80-3 Lab./7797.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/S Hemla Embroidery Mills, 14/6, Mathura Road, Faridabad.

BEFORE SHRI I. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT, HARYANA,
FARIDABAD

Reference No. 90 of 1980

Between

SHRI RAM LAL, WORKMAN AND THE MANAGEMENT OF M/S. HEMLA EMBROIDERY
MILLS, 14/6, MATHURA ROAD, FARIDABAD.

Present:—

Shri Darshan Singh for the workman.
Shri Satish Ahuja for the Management.

AWARD

This reference No. 93 of 1980 has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/31-80/9706, dated 25th February, 1980 under section 10(i)(c) of the Industrial Disputes Act 1947 for the adjudication of the dispute existing between Shri Ram Lal, workman and the management of M/s. Hemla Embroidery Mills, 14/6, Mathura Road, Faridabad. The term of the reference was :—

“Whether the termination of services of Shri Ram Lal was justified and in order ? If not, to what relief is he entitled ?”

After receiving this reference notices were issued to both the parties and both the parties appeared before this court on 14th May, 1980 the case was fixed for filing claim statement when the representative of the management made a statement that the workman has been taken on duty by the management. The financial claim has also been settled and paid to the workman.

The above said facts was admitted by the representative of the workman in this court on that day and he signed his statement agreeing to the above statement. He further stated that there is now no dispute left with the respondent management.

In view of the above statement of both the parties, I give my award accordingly and hold that there is now no dispute remains to be adjudicated between the parties. So this award is in answer of this reference. No order as to costs.

Dated the 31st May, 1980.

I. P. CHAUDHARY,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endorsement No. 846, dated 31st May, 1980.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

I. P. CHAUDHARY,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 11(112)-80-3Lab/7798.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1948), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s The Indure Malleable & Alloy Castings Private Ltd., Mathura Road, Faridabad.

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 318 of 1979

between

SHRI LAL CHAND WORKMAN AND THE MANAGEMENT OF M/S THE INDURE MALLEABLE
AND ALLOY CASTINGS PRIVATE LTD., MATHURA ROAD, FARIDABAD

Present :—Shri P.K. De, for the workman.

Shri D.C. Bhardwaj, for the management.

AWARD

1. By order No. 42595, dated 26th September, 1979, the Governor of Haryana referred the following dispute between the management of M/s The Indure Malleable & Alloy Castings Private Ltd., Mathura Road, Faridabad and its workman Shri Lal Chand to this Tribunal, for adjudication, in exercise of the power conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the retrenchment of Shri Lal Chand was justified and in order ? If not, to what relief is he entitled ?”

2. The parties put in their appearance in response to the usual notices. It is not necessary to go into the merits of the case, as an amicable settlement has been arrived at between the parties. According to the settlement the workman has received a sum of Rs 817.75 in full and final settlement of all his dues, dispute and claims including the right of his reinstatement. The settlement is Ex. M-1 and receipt is Ex. M-2 and M-3 while answering the reference I give my award in terms of the settlement. Settlement is just and fair.

M. C. BHARDWAJ,

Dated the 3rd June, 1980.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endorsement. No. 505, dated the 4th June, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.